



PUBLIC PROTECTOR
SOUTH AFRICA

• Accountability • Integrity • Responsiveness

VACANCY

Senior Researcher and Writer (Re-Advertisement)

Location: Head Office, Pretoria
Reference: PPSA 08/07/2025
All –Inclusive Package: R1,266 714 to R1, 492 122.00
per annum

Role Overview

Responsible for conducting research, studies, and analysis to inform institutional policies, support institutional work processes and programs, and contribute to the advancement of knowledge in various fields of governance public administration, law, economics, social sciences.

Requirements

- A minimum of bachelor degree in the following fields, Public Policy, Economics, Political Science, Sociology, Law, Governance, International Relations or equivalent.
- Eight years relevant experience in a research environment.
- Extensive experience in drafting opinion pieces and liaising with media houses.
- Experience of working in a digital space

Attributes

- Attention to detail • Respect • Interpersonal Relations
- Emotional intelligence • Transparency • Courtesy • Team player • Integrity

Responsibilities

- Conduct Research by designing, planning, and carry out research projects to address issues relevant PPSA, specific topics related to PPSA mandate.
- Conduct research and produce opinion pieces for the Public Protector.
- Provide evidence-based insights to inform and assist in the development and refinement of PPSA policies.
- Collaborate with other researchers, government agencies, non-governmental organizations (NGOs), and academic institutions.
- Engage with government officials and stakeholders to ensure the relevance and practical application of research findings.
- Participate in task forces, committees, or working groups focused on specific institutional issues.
- Prepare research reports, publications, and policy papers for public dissemination or for internal PPSA use.
- Present findings to PPSA structures to support informed decision-making.
- Maintain accurate records of research processes, data, and conclusions for future reference or audits.
- Liaise with media houses on behalf of PPSA.

Enquiries: Ms Z. Luthuli on tel. (012) 366 7220

Please note that this is a re-advertisement, Applicants who previously applied for this position must not reapply.

Note: All appointments will be done in terms of the Public Protector Act and a 12 month probation period which may be extended to 18 months will be applicable. The successful candidates will be expected to sign the secrecy declaration form and a performance agreement within 2 months of accepting the position.

All successful candidates will have to undergo security clearance and vetting.

The Public Protector South Africa reserves the right not to fill the vacancy.

Applications must be accompanied by a covering letter with a detailed CV, 3 contactable references, certified copies of qualifications valid Driver's License and ID document.

Applications not complying with the above will be disqualified.

Correspondence will be limited to the short-listed candidates. Should you not be contacted within 2 months, please consider your application to be unsuccessful

Skills and Competencies

- In-depth knowledge of government structures, Public Administration, socio-economic issues impacting state operations.
- Strong proficiency in designing, implementing, and analysing research, including surveys, case studies, and fieldwork.
- Expertise in data analysis, statistical methods, and the ability to interpret and translate findings into actionable recommendations.
- Familiarity with research tools, data analysis software, and databases commonly used in state research.
- Excellent written and verbal communication skills for preparing reports, policy briefs, and presentations to diverse audiences.
- Ability to identify issues, evaluate potential solutions, and provide actionable recommendations to improve government policies and programs.
- Strong organizational skills and the ability to manage multiple research projects simultaneously.

The Public Protector South Africa is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (**race, gender and disability**).

Preference will be given to the candidates whose appointment or promotion meets the requirements for Employment Equity representivity in the Institution.

To apply: Please quote the relevant job title and reference number on the subject line and submit to the following email address applications@tttreruitment.co.za

To the TRecruitment (Pty) Ltd has been appointed for response handling for the above position.

Closing Date: 29 August 2025