

VACANCY

Senior Manager: Risk Management

Reference: PPSA 01/08/2022

Location: Head Office: Pretoria

All-inclusive salary package: R1, 073 187.00 - R1, 264 176.00 per annum

Requirements:

B Com degree or an undergraduate qualification (NQF 7) as recognized by SAQA in Risk Management/ Auditing/ Finance/ Business Administration • A minimum of 8 years' experience within a Risk Management environment, preferably within the Public Sector or a Public Entity • At least 5 years' experience in a Middle Management position • Extensive experience and exposure to Risk Management, Corporate Governance, Compliance and regulatory environment • Knowledge of the PFMA, Treasury Regulations and other relevant legislative frameworks is essential • Sound understanding and working experience of Enterprise Risk Management practices and philosophy, including the design and implementation of processes and systems • Project management skills • Ability to maintain a high level of confidentiality.

Added advantage:

A certification in Enterprise Risk Management • Membership to the Institute of Risk Management will be an added advantage • Extensive knowledge of ERM frameworks and working principles • Membership to the Institute of Internal Auditors.

Knowledge:

Knowledge of Public Service legal framework and leadership • Programme and project Management, Change Management and transformation, knowledge Management, service delivery innovation, problem solving skills • Excellent knowledge of interpreting concepts into operational activities • In-depth knowledge, understanding and application of PFMA, Treasury Regulations and National Treasury Practice Notes.

Skills:

Excellent business communication skills • Networking skills • Report writing skills • Strategic planning • Policy formulation • Excellent Computer literacy • Good Analytical and Interpersonal Skills • Conceptualising and coordination skills • Planning and organizing skills • Excellent presentation and facilitation skills • Excellent negotiation and persuasion skills • Excellent time management skills • Excellent interpersonal skills • Ability to relate at all levels within the organization • Excellent analytical, interpretive and logical thinking, planning and decision making abilities.

Duties and responsibilities:

Oversee the implementation and maintenance of systems to identify and mitigate risks threatening the attainment of objectives and the optimisation of opportunities that would enhance institutional performance. Ensure the development, implementation and maintenance of Enterprise Risk Management framework, plan and supporting policies and procedures • Facilitate risk identification processes and assessment to develop and ensure the implementation of risk management strategies • Ensure awareness on business continuity management (BCM) and good corporate governance practices • Facilitate the evaluation of Financial risks and recommend corrective financial controls that will ensure effectiveness and efficiency • Coordinate Risk working committee meetings • Assess and maintain the risk maturity profile of the organization • Educate and train the leadership, staff and business associates on the risk Management program, and their respective responsibilities in carrying out the Risk Management program • Lead, facilitate and advise Business Units in designing Risk Management programs • Drive the implementation of fraud prevention initiatives as well as lead, develop and assist Management in implementation of internal control strategies to mitigate fraud • Define and deploy fraud prevention and detection techniques and systems.

Enquiries: Mr T Khunou, at tel: (012) 366 7031

Note: All appointments will be done in terms of the Public Protector Act and a 12 month probation period which may be extended to 18 months will be applicable.

The successful candidates will be expected to sign the secrecy declaration form and a performance agreement within 2 months of accepting the position.

All successful candidates will have to undergo security clearance and vetting.

The Public Protector South Africa reserves the right not to fill the vacancies.

Applications must be accompanied by a covering letter with a detailed CV, 3 contactable references, recently certified (within 6 months) copies of qualifications (matric certificates, certificates of qualifications), a valid Driver's License (where required) and ID document.

Applications not complying with the above will be disqualified.

Correspondences will be limited to the short-listed candidates. Should you not be contacted within 2 months, please consider your application to be unsuccessful.

The Public Protector South Africa is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (race, gender and disability).

Preference will be given to the candidates whose appointment or promotion meets the requirements for Employment Equity representivity in the Institution.

Please direct your application, stating the relevant reference number as follows:

For the attention of **Mr T Khunou** by email to **Applications@pprotect.org**

Please also quote the position and reference number on the email subject line when applying.

CLOSING DATE: 26 AUGUST 2022 AT 16:30