

VACANCY

Senior Investigators x2 posts

Location: Western Cape, Cape Town (Reference: PPSA 03/01/2022)

Location: Free State, Bloemfontein (Reference: PPSA 04/01/2022)

All-inclusive salary package: R912, 501.00 per annum

Requirements:

A degree or equivalent qualification in any of the following fields: Law i.e. LLB or B Proc/Auditing/ Accounting/ Forensic Investigations/ Criminology/ Policing • A minimum of five years' investigation experience of which 3 years must include supervisory • Good understanding of legislative prescripts that give mandate to Public Protector SA • Training on and good understanding and experience in the application of Microsoft Office applications • Understanding of South African Public Services Administration • Good understanding of the principles of governance and administration in the public sector, Good understanding and knowledge of public procurement law. Knowledge and application of Case Management System (CMS) or other computer management system • Knowledge and understanding of financial management system (forensic audit) • Knowledge of auditing or investigation techniques • A valid driver's license • Fluency in English and other official language relevant to the Province/Region.

Experience:

Investigations including Forensic Investigations. Report writing.

Skills:

Interviewing skills • Knowledge of good governance • High level of negotiation skills • Alternative Dispute Resolution (ADR) • Research skills • Case Management • Proven Advanced report writing skills.

Competencies:

Interpretation of legal prescripts, produce high quality reports.

Key responsibilities and duties:

Conduct investigations on complaints relating to: Maladministration in state organs and parastatals, Abuse or unjustifiable exercise of power or other improper conduct or undue delay by persons performing a public function, and any act or omission by persons in the employ of government which may result in improper prejudice to any person • Apply ADR mechanisms • Participate in resolving all systemic administrative deficiencies or interventions relating to service delivery and incidents of maladministration and corruption • Must have strong ability to initiate hearings, gather information and facts • Monitor and evaluate the work of investigators • Must be able to deal with complaints, resolve, rectify, make presentations and generally act without fear, favour or prejudice • Supervise staff.

Enquiries: Western Cape: Mr S Mogotsi on tel (021) 423 8644 or ApplicationsWC@pprotect.org

Enquiries: Free State: Ms E Hietbrink on tel 051 448 6172 or ApplicationsFS@pprotect.org

Note: All appointments will be done in terms of the Public Protector Act and a 12 month probation period which may be extended to 18 months will be applicable. The successful candidates will be expected to sign the secrecy declaration form and a performance agreement within 2 months of accepting the position.

A successful candidate will have to undergo security clearance, vetting and practical assessments may be conducted.

The Public Protector South Africa reserves the right not to fill the vacancies.

Applications must be accompanied by a covering letter with a detailed CV, 3 contactable references, recently certified (within 6 months) copies of qualifications (matric certificates, certificates of qualifications), a valid Driver's License(where required) and ID document.

Applications not complying with the above will be disqualified.

Correspondences will be limited to the short-listed candidates. Should you not be contacted within 2 months, please consider your application to be unsuccessful.

The Public Protector South Africa is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (race, gender and disability).

Preference will be given to the candidates whose appointment or promotion meets the requirements for Employment Equity representivity in the Institution

People with disabilities, Coloured, Indian Males, Indian and White Females will be given preference.

Please direct your application, stating the relevant reference number as follows:

Western Cape, Cape Town: For the attention of Mr S Mogotsi by email to ApplicationsWC@pprotect.org

Free State, Bloemfontein: For the attention of Ms E Hietbrink by email to ApplicationsFS@pprotect.org

CLOSING DATE: 21 JANUARY 2022 AT 16:30

