

V A C A N C Y

Psychologist

Location: Head Office, Pretoria

Reference: PPSA 02/04/2023

Remuneration: R745 785.00 all – inclusive package per annum (in accordance with the relevant Occupational Specific Dispensation)

Competencies, Skills and Knowledge:

Ability to work in a Multi-Disciplinary Team • Analytical, Self-Management and Problem Solving Skills • Good interpersonal, communication, problem solving, conflict resolution and organizational skills • Computer literacy • Analytical, self-management and problem solving skills • High level of integrity, responsibility and confidentiality • Planning and organizing skills • Ability to work under pressure • Results-driven • Report Writing, presentation, development skills • Self-motivated and a strong team player •

Requirements:

Must be in possession of a Master's degree in Industrial / Clinical / Counselling / Research / Educational Psychology (accredited by SAQA on NQF level 9) • Registered with the Health Professional Council of South Africa (HPCSA) as a Psychologist / Registered Counsellor / Psychometrist • Have a minimum of at least 5 years appropriate experience post registration with the HPCSA as a Psychologist • Extensive knowledge of relevant legislation and policies • Relevant courses in the field of the post may be an added advantage •

Key Responsibilities and Duties:

Management and coordination, planning and implementation of all Psychological assessment in the Public Protector South Africa • Ensure the rendering of a professional, integrated service by Employee Health and Wellness (EHW) to Public Protector South (PPSA) employees • Render psychologically-related interventions: (e.g. Counselling and Psychotherapy) • Designing, managing, and evaluating programmes aimed at alleviating psychological distress or psychiatric conditions • Management of mental health related initiatives • Conduct Organizational Diagnosis and team building initiatives • Take action to improve the mental well-being of employees and interventions to assist them with emotional, personal and work-related problems within the organisation • Manage the development and monitor the implementation of corporate well-being policies and strategies • Advise management on corporate well-being services • Provide direction on conducting of surveys, trends and development of interventions • Manage the development and implementation of Disability, Sexual harassment policies and programmes • Provide direction and manage Diversity, Disability, Sexual harassment and Gender Programmes and Interventions • Market Psychological Services and improving awareness on services offered within the organisation • Assist in Psychometric testing

Enquiries: Mr. T Khunou on tel, 012 366 7031

Note: All appointments will be done in terms of the Public Protector Act and a 12-month probation period which may be extended to 18 months will be applicable. The successful candidates will be expected to sign the secrecy declaration form and performance agreement within 2 months of accepting the position.

All successful candidates will have to undergo security clearance and vetting.

The Public Protector South Africa reserves the right not to fill the vacancy.

Applications must be accompanied by a covering letter with a detailed CV, 3 contactable references, recently certified (within 6 months) copies of qualifications (matric certificates, certificates of qualifications) and ID document.

Applications not complying with the above will be disqualified.

Correspondence will be limited to the short-listed candidates. Should you not be contacted within 2 months, please consider your application to be unsuccessful.

The Public Protector South Africa is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (race, gender and disability). Preference will be given to the candidates whose appointment to promotion meets the requirements for Employment Equity representivity in the Institution.

Please direct your application, stating the relevant reference number as follows:

For the attention of Mr. T Khunou by email to Applications@pprotect.org

CLOSING DATE: 26 MAY 2023



0800 11 20 40 / 012 366 7000



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Accountability • Integrity • Responsiveness