



The following vacancies are available within the Public Protector South Africa.

Senior Investigators x3 (Permanent)

Location: Northern Cape (Kimberley), Reference: PPSA 01/06/2019

Location: Western Cape (Cape Town), Reference: PPSA 02/06/2019

Location: Mpumalanga (Nelspruit), Reference: PPSA 03/06/2019

All-inclusive salary package: R899 016 per annum

Requirements: • An LLB degree or other appropriate legal qualification • A minimum of five years' investigation experience. • Good understanding of legislative prescripts that give mandate to Public Protector SA • Training on and good understanding and experience in the application of Microsoft Office applications • Understanding of South African Public Services Administration • Good understanding of the principles of governance and administration in the public sector. Knowledge and application of Case Management System (CMS) or other computer management system • A valid driver's licence and willingness to travel extensively • Fluency in English and other official language relevant to the Province/Region.

Experience: Investigations including Forensic Investigations. Report writing. Supervisory experience will be an added advantage.

Skills: • Interviewing skills • Knowledge of good governance • High level of negotiation skills • Alternative Dispute Resolution (ADR) • Research skills • Case Management • Advanced report writing skills.

Competencies: Interpretation of legal prescripts, produce high quality reports.

Key responsibilities and duties: • Conduct investigations on complaints relating to Maladministration in state organs and parastatals, Abuse or unjustifiable exercise of power or other improper conduct or undue delay by persons performing a public function, and any act or omission by persons in the employ of government which may result in improper prejudice to any person • Apply ADR mechanisms • Must have strong ability to initiate hearings, gather information and facts • Monitor and evaluate the work of investigators • Must be able to deal with complaints, resolve, rectify, make presentations and generally act without fear, favour or prejudice • Supervise staff.

Enquiries: Northern Cape, Kimberly Mr M Khanya @ tel (053) 831 7766

Enquiries: Western Cape, Cape Town, Ms S Griessel @ tel (021) 423 8644

Enquiries: Mpumalanga, Nelspruit, Mr B Sithole @ tel (013) 752 8543

Note: All appointments will be done in terms of the Public Protector Act and a 6 month probation period which may be extended to 12 months will be applicable. The successful candidates will be expected to sign the secrecy declaration form and performance agreement within 3 months of accepting the position.

All successful candidates will have to undergo security clearance; vetting and competency assessments may be conducted.

The office reserves the right not to fill the vacancies. Correspondences will be limited to the short-listed candidates. Should you not be contacted within 3 months, please consider your application to be unsuccessful.

To apply, please visit our website www.publicprotector.org for full details on this post. Applications must be accompanied by a covering letter with a detailed CV and 3 references (including certified copies of qualifications and ID document). The Public Protector South Africa is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (race, gender and disability). Preference will be given to the candidates whose appointment or promotion meets the requirements for Employment Equity representivity in the Office and residing in the respective Province the post is located.

People with Disabilities, Coloured, Indians and Females will be given preference.



Please direct your application, stating the relevant reference number as follows:

Kimberley Office, Northern Cape for the attention of Ms L. Mabile by post to P O Box 1505, Kimberley, 8300 or hand-deliver to 48 Sidney Street, Dean Snyders Building, 2nd and 3rd Floor, Kimberley.

Cape Town Office, Western Cape for the attention of Mr S. Mogotsi by post to P O Box 712, Cape Town, 8000 or hand-deliver to 4th Floor, 51 Wale Street/Bree Street, Cape Town.

Nelspruit Office, Mpumalanga for the attention of Ms V. Shongwe by post to P O Box 3373, Nelspruit, 1200 or hand-deliver to the Pinnacle Building, Suite 101, 1 Parkin Street, Nelspruit.

Please note that e-mailed and faxed applications will not be accepted.

Closing date: 21 June 2019