



The following vacancy exists within the Public Protector South Africa:

## CHIEF FINANCIAL OFFICER

Location: Head Office, Pretoria | Ref: PPSA 01/2018 | Salary: All-inclusive salary package of R1 146 569 - R1 370 876 per annum

**Requirements:** •Applicants must have a postgraduate qualification in Financial Management or be a qualified Chartered Accountant, coupled with 8 years relevant experience, of which 5 years should have been at Senior Management level •Experience in, and knowledge of financial management at a strategic level - preferably in a service-orientated organisation •In-depth knowledge of functional financial management, budgeting and corporate governance •Exposure to auditing practices •Knowledge of the PFMA and Treasury Regulations, project management and change management is essential •Knowledge of the Public Service, Generally Accepted Accounting Practice (GAAP) and Generally Recognised Accounting Practice (GRAP) •Computer literacy, specifically MS Excel •A valid driver's licence is essential •Knowledge of Payroll Management would be an added advantage •Good understanding and knowledge of the Public Protector's mandate •Excellent communication skills (verbal and written) •Report-writing skills •Ability to work under pressure and meet deadlines •Excellent interpersonal skills •Willingness to work long hours •Management ability •Ethical conduct •Ability to liaise with staff at all levels within the organisation •Accuracy •Service delivery orientated.

**Key Responsibilities:** •Ensure compliance with relevant legislation and regulations •Advise and guide management on annual budget and financial issues •Advise the Accounting Officer on strategic financial and corporate governance issues •Provide management and administration to the Audit Committee •Manage the Finance and Supply Chain Management Unit •Develop, implement and maintain appropriate systems and policies •Ensure effective, efficient and economic management of financial resources and asset register for the office •Manage relationships with all stakeholders including internal and external auditors •Manage and ensure proper implementation of payroll on a monthly basis •Effectively manage all donor funds received by the office •Ensure effective risk and internal control measures within financial management •Facilitate the submission of the office's annual budget vote and MTEF inputs.

**Enquiries:** Mr G. Tyelela / Mr S. Maredi, tel. (012) 366 7079 / 7146.



**CLOSING DATE: 16 MARCH 2018**

**Note:** All appointments will be done in terms of the Public Protector Act and a 6 month probation period which may be extended to 12 months will be applicable. The successful candidates will be expected to sign the secrecy declaration form and performance agreement within 3 months of accepting the position.

**All successful candidates will have to undergo security clearance and vetting; and competency assessments may be conducted.**

The Public Protector South Africa reserves the right not to fill this vacancy. Correspondence will be limited to short-listed candidates only. Should you not be contacted within 2 months of the closing date, please consider your application as unsuccessful.

Applications must be accompanied by a covering letter with a detailed CV and 3 references (including certified copies of qualifications and ID document). The Public Protector South Africa is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (race, gender and disability). Preference will be given to the candidates whose appointment or promotion meets the requirements for Employment Equity representivity in the Office and residing in the respective Province the post is located.

**People with Disabilities; Coloured and Indian candidates; and female candidates will be given preference.**

**Please direct your application, stating the relevant reference number, for the attention of Mr T. Khunou to Private Bag X677, Pretoria, 0001 or hand-deliver at 175 Lunnon Road, Hillcrest Office Park, Pretoria. Candidates may also email applications to: [Applications@pprotect.org](mailto:Applications@pprotect.org)**