



The following vacancies exist within the Public Protector South Africa.

CHIEF EXECUTIVE OFFICER (Re-advertisement)

Reference: PPSA 01/03/2020

5-Year Fixed Term Contract Based on Performance Enhancement and Accountability System

All-inclusive Salary Package Per Annum: Negotiable

Location: Head Office, Pretoria

Requirements: An appropriate four (4) year degree obtained from a recognized and registered tertiary institution. A master's degree in Business Administration or Law degree will be an added advantage. Ten (10) years appropriate working experience of which five (5) years must have been at least at the level of DDG in Public Service or Deputy CEO or equivalent in the Private Sector. Strategic planning skills and experience in conducting organizational effectiveness and efficiency reviews Understanding of Corporate Governance Prescripts-King III Principles and best practices. A track record of commitment to Good Governance and successful leadership of performance driven institutions Knowledge of Public Service prescripts and legislations in Strategic Financial Management, auditing practices, the Public Financial Management Act (PFMA) and Treasury Regulations. Understanding of Government-wide monitoring and evaluation framework. People management and empowerment. A valid driver's license.

Skills, Knowledge and Competencies: This position requires an individual who is service delivery innovation, Change management skills and experience, Project management, Knowledge of the Case Management System, skills and experience in leading and managing diverse teams, Excellent skills in computer packages, Proficiency in two African languages is a prerequisite, Good verbal and written communication skills and ability to liaise with staff at all levels, Customer orientation, ability to effectively collaborate with all stakeholders, High ethical standards, Ability to effectively collaborate with all stakeholders, High ethical standards, Ability to analyse information and data, attention to details, innovation, Good understanding of investigations and reporting, Practical understanding of Performance Management Systems, Advanced management

and leadership skills, Commitment to achievement of vision and quality work, Ability to provide clear strategic direction and sense of purpose to the organization, Sound knowledge of strategic planning for the organization, Research skills, Analytical and problem solving skills, Good interpersonal skills and ability to inspire staff morale, Good drafting and report writing skills.

Key Duties and Responsibilities: as Accounting Officer, the incumbent will report to Public Protector, and the appointed candidate's responsibilities will include:

Ensuring achievement of strategic goals and adherence to institutional values. Facilitation of annual review of organizational strategic plan and annual plans. Overseeing functional and operational plans and aligning with strategy. Driving the performance enhancement and accountability system of the organization and ensuring strategic performance reporting. Developing the institutional budget and aligning with strategic plan and approval by Executive Committee (EXCO). Leading Public Protector South Africa core and support functions in line with legislation-the Constitution, the Public Protector Act, the PFMA and driving compliance with relevant legislation responsibility for efficiency and quality of investigation processes and standards. Facilitating business process engineering to ensure efficiency of key processes. Taking measures to ensure managerial best practices and evaluate legislative compliance regarding Human Resource Management and development Supply Chain Management, Information Technology; Facilities Management, Financial Management, communication and Outreach. Leading and monitoring the process of policy development and implementation and ensuring compliance with relevant policies and statutory prescripts. Ensuring Corporate Governance in line with King III Principles and best practices legislative and policy prescripts. Oversee the overall security of the institution and implement the Minimum Information Security Standards (MISS). Managing International Relations and Parliamentary liaison developing and improving systems of internal control to achieve clean audit opinion. Planning and monitoring expenditure patterns in line with strategy budget leading the risk management process to ensure that risks are identified, monitored and reduced for achievement of strategic goals.

Enquiries: Mr Gumbi Tyelela at tel. (012) 366-7263

N: B. Candidates who previously applied for this position, need not re-apply as their applications will still be considered.

Note: All appointments will be done in terms of the Public Protector Act and a 6 month probation period which may be extended to 12 months will be applicable. The successful candidates will be expected to sign the secrecy declaration form and performance agreement within 2 months of accepting the position.

All successful candidates will have to undergo security clearance and vetting.

The Public Protector South Africa reserves the right not to fill the vacancies. Correspondences will be limited to the short-listed candidates. Should you not be contacted within 2 months, please consider your application to be unsuccessful.

Applications must be accompanied by a covering letter with a detailed CV and 3 references and including certified copies of qualifications and ID document. The Public Protector South Africa is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representivity (race, gender and disability). Preference will be given to the candidates whose appointment or promotion meets the requirements for Employment Equity representivity in the Office.

People with Disabilities, Coloured and Indians will be given preference.

Please direct your application, stating the relevant reference number as follows:

Head Office, Pretoria for the attention of Mr T Khunou; Private Bag X677, Pretoria 0001 or hand-deliver to Public Protector House, 175 Lunnon Road Hillcrest Office Park. Hillcrest. Pretoria. Email applications can be forwarded to Applications@pprotect.org

Closing date: 20 March 2020 @ 16:30