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SESO THO



PUBLIC PROTECTOR
SOUTH AFRICA

**O NA LE DITLETLEBO KA
DITSHEBELETSO TSA
MMUSO?**

**MOTSHIRELETSI
WA SETJHABA A KA
KGONA HO O THUSA!**

Motshireletsi wa setjhaba ke mang?

Motshireletsi wa setjhaba kapa Mmuelli wa setjhaba jwalo ka ha kantoro ena ene e tsejwa pele:

- Ke mosebeletsi wa setjhaba ya maemong a hodimo;
- Ha a sebeletse Mmuso kapa mekgga efe ya dipolotiki, o ikemetse ka bong;
- O kgethilwe ke palamente ho ya ka molaotheo
- O amohela ditsetlebo tsa batho ba sa kgotsofolang ka di ofisi tsa boromuwa tsa mmuso kapa ka basebeletsi ba mmuso.

O na le matla a ho:

- Fuputsa
- Ho tla ka tharollo ka mora ho mamela mahlakore bobedi
- Ho sisinya mokgwa wa kahlolo
- Ho ntsha diraporoto ka ha diphuphutso.

Kantoro ya Motshireletsi wa setjhaba e sebetsa jwang?

Motho e mong le e mong a ka tletleba ho Motshireletsi wa setjhaba, mme yena o tla fuputsa tletlebo eo. Nka motshireletsi wa setjhaba jwalo ka moletsaphala ya shebang taba mahlakoreng ohle. Ha Motshireletsi wa setjhaba a kgotsofetse hore tletlebo ena le motheo, o tla etsa ka bo hohle ho fumana tharollo tletlebong eo a be a kgothalletse diphethoho tsamaisong.

Motshireletsi wa setjhaba a ka nna a behela tletlebo eo palamenteng, mme yona e tla buisana ka yona le ho netefatsa hore ditshitshinyo tsa Motshireletsi wa setjhaba di kenywa tshebetsong.

Ha ngata diphuphutso di etswa ntle le ho latela molao, empa Motshireletsi wa setjhaba a ka laela motho ofe

kapa ofe ho tla teka bopaki mmoho le ho ikana ha ho hlokeha.

Ke mang a ka fuputswang ke Motshireletsi wa setjhaba?

- Mafapha ohle a mmuso, ho kenyelletsa mmuso o bohareng, mmuso wa porofense le mebuso ya selehae;
- Motho e mong le e mong ya sebeletsang setjhaba. Ho kenyelletsa mang kapa mang eo tshebetso ya hae e amang setjhaba ka kakaretso, kapa karolo e itseng ya mmuso wa Afrika Borwa, mohlala, mosebeletsi wa mmuso jwalo ka mohlanka wa dikgetho.
- Dikoporasi kapa dikhampani tseo mmuso o nang le karolo ho tsona, mohlala Lekgotla la Aforika Borwa la Diphatlatso, Eskom le Telkom; e ka tshwana le;
- Makgotla a boikemelo a kang lekgotla la diphuphutso tsa mahlale tsa batho (Human Sciences Research Council) mmoho le lekgotla la mahlale le di-Indasteri (Council for Scientific and Industrial Research)

Motshireletsi wa setjhaba a ka fuputsa eng?

Nyefolo e tlang ka lebaka la:

- Tshebediso e mpe ya matla;
- Boitshwaro bo sa lokang, ba maikutlo kapa boitshwaro bo hlephileng;
- Tieheso ya ka boomo;
- Qeto ya bookamedi e sa lokang
- Taolo e mpe
- Ho se tshepahale kapa ho sebedisa tjelete ya setjhaba ha mpe.
- Ho ithuisa ka tsela e sa lokang
- Ho amohela dintho ka tsela e sa lokang.

O ka tletleba neng ho Motshireletsi wa setjhaba?

Pele o ka tletleba ho Motshireletsi wa setjhaba, o lokela ho nka bohato bo itseng ho rarolleng bothata boo ka bowena, mohlala:

- Buisana le mohlanka wa mmuso ya amehang kapa ha seo se sa thuse;
- Ngolla motho ya okametseng mohlanka eo wa mmuso, mohlala Hlooho ya lefapha, Mookamedi wa phethahatso kapa mongodi wa motse.
- O ka nna wa nahana ho buisana le setho sa palamente kapa setho sa lekgotla la ketsamolao la porofense.

Lesedi le latelang le lokela ho ba karolo ya tletlebo ya hao.

- Sebopeho sa tletlebo ya hao;
- Motheo le nalane ya tletlebo ya hao;
- Mabaka ao kgodisang hore tletlebo ya hao e lokelwa ke ho fuputswa ke Motshireletsi wa setjhaba.
- Mehato eo o e nkileng ya ho rarolla qaka ena ka bowena. O fane ka mabitso a bahlanka ba Mmuso bao o sebeditseng le bona, ka nako efe, le seo le buileng ka sona. Mangolo ao o ileng wa a ngola le a ngotsweng ke bahlanka ba mmuso, o a hlomathisetse lengolong la hao.
- Aterese ya hao ya poso le nomoro ya hao ya mohala moo o ka fumanwana teng.

O ka ngola lengolo kapa wa kopa motho e mong ho o ngolla lona. O ka letsetsa kantoro ya Motshiresetsi wa Setjhaba moo teng e mong wa basebetsi ya rupelletseng a tla mamela tletlebo ya hao.

O ka boela wa etela kantoro efe kapa efe ya Motshireletsi wa setjhaba diporofenseng tsohle tse

robong bakeng sa ho nonywa maikutlo, e bang o kgona.

Tletlebo e lokela ho tliswa ho Motshireletsi wa setjhaba ha feela ho so fete dilemo tse pedi e etsahetse.

Ditsetlebo di ka tliswa nakong ya ketelo ya kantoro sebakeng se hlodiweng le nakong eo ho rutwang setjhaba ka kantoro ena. Dibaka tsa ketelo di hlodiwe ho tla nonya setjhaba ka ditsetlebo tsa sona mme di fumanwa diporofenseng tsohle. Dibaka tsena di etelwa bonyane hangwe ka kgwedi.

Na hona le motho ya tla tseba ka tletlebo ya ka?

Motshireletsi wa setjhaba le moifo kantorong ya hae batla boloka lebitso la hao e le lekunutu ha o hlokeha.

O lefa bokae hore o tle o thuswe ke Motshireletsi wa setjhaba?

Ditshebetso ke mahala

Tseo Motshireletsi wa setjhaba a ke keng a di fuputsa ke tse latelang

- Diqeto tsa makgotla a dinyewe e ka sita le dikahlolo tsa ona.
- Diketso tsa batho basa sebeletseng mmuso.
- Dikhampane tseo e seng tsa mmuso.
- Boramahlale basa sebeletseng mmuso jwalo ka dingaka kapa maqwetha.

Le ha ho le jwalo, basebeletsi kantorong ya Motshireletsi wa setjhaba ba ka o thusa ka lesedi hore o ka tletleba ho kae, kapa o tlamehile ho etsa eng e bang bona ba sa kgone ho o thusa. E bang Motshireletsi wa setjhaba a sa kgone ho o thusa, a ka o romela kantorong e ka o thusang.